



**KENTUCKY STATE
UNIVERSITY**

MANAGEMENT (MGT)

MGT 533: Strategic Human Resource Mgt

Examines the design and alignment of HR architecture with the firm's business-model. Topics include: operational competencies, human capital development, employment relationships, employee mobility, compensation, work groups, knowledge workers, and inter-firm learning.

Credit Hours: 3

Contact Hours: 3

MGT 555: Operations Management

Study of management decision making in production and operations. Quantitative techniques are utilized to promote an organization's competitive advantage.

Credit Hours: 3

Contact Hours: 3

MGT 560: Human Behavior in Org

An analysis of the behavior of persons in organizational settings, including personality, values, motivation, leadership, authority and performance in groups, and informal groups. This course explores how the alignment of these variables with strategic goals promotes an organization's competitive advantage..

Credit Hours: 3

Contact Hours: 3

MGT 565: Entrepreneurship

A study of the strategic role of the entrepreneurial process and resulting innovations, based on challenges and opportunities. This course examines how an entrepreneur achieves competitive advantage in the global marketplace.

Credit Hours: 3

Contact Hours: 3

MGT 590: Strategic Management

Study of long-term management tasks of strategy formulation and implementation for an organization's competitive advantage. Topics include environmental analysis, strategy development, implementation, evaluation, and organization governance. Should be taken in the final semester of the MBA program.

Credit Hours: 3

Contact Hours: 3

MGT 600: Executive Leadership and Decis

This advanced MBA course is designed to equip future leaders with the critical skills and insights necessary to navigate the complexities of executive roles and specifically the dynamics of decision-making. Through a combination of theoretical frameworks, case studies, and practical exercises, students will delve into the nuances of effective leadership and decision-making in various business contexts. The course emphasizes strategic thinking, ethical considerations, and the psychological aspects of leadership and decision-making.

Credit Hours: 3

Contact Hours: 3

MGT 601: ContempTopics in Management

An exploration of contemporary topics in business management. May be repeated for credit for different topics. Examples of topics include e-commerce, lean manufacturing, service operations, global competitiveness, leadership, culture, or other current issues. Should be taken in the final semester of the MBA program.

Credit Hours: 3

Contact Hours: 3

MGT 602: Negotiation and Conflict Resol

The Negotiation and Conflict Resolution course is designed for MBA students who seek to gain a strategic edge in complex decision-making processes. This course delves into the art and science of negotiation and the dynamics of resolving conflicts effectively within business contexts. Through a blend of theory, practical application, and experiential learning, students will explore various negotiation tactics, strategies, and styles, along with the psychological and cultural factors that influence the negotiation process. Key topics include the principles of successful negotiation, conflict resolution strategies, the role of power and ethics in negotiation, cross-cultural negotiations, and the use of alternative dispute resolution methods in business. Students will engage in simulated negotiations, role-plays, and case studies, drawing on real-world business scenarios across a variety of industries. This interactive approach not only enhances understanding but also builds the critical thinking and communication skills essential for successful leadership in today's global business environment.

Credit Hours: 3

Contact Hours: 3

MGT 603: Leading Organizational Change

In today's fast-paced and ever-evolving business landscape, the ability to lead and manage organizational change effectively is not just an asset but a necessity. The "Leading Organizational Change" course is designed for MBA students who aspire to hold leadership positions and seek to equip themselves with the essential skills, strategies, and insights needed to navigate and drive change within organizations.

Credit Hours: 3

Contact Hours: 3